The Awards Convocation is one of MIT’s largest awards ceremonies, drawing on offices, departments, and people from across the Institute including the arts, athletics, student life, academics, alumni, staff, faculty, and students.

Below is pertinent information regarding the award, the award coordinator’s name, the selection committee, and how the nominees are selected. If you have specific questions about an award please contact the award coordinator.

**Award Name:** James N. Murphy Award

**Award Coordinator Title:**

Managing DLC: SOLE

**Award is for:** Any MIT Non-Faculty Employee

**How are nominations reviewed:** Reviewed by members of the SOLE Office

**Selection criteria:** The award was established in 1967 in memory of James N. Murphy for his immeasurable contribution to community life at the Institute. It is given to a non-faculty employee whose spirit and loyalty exemplify this kind of inspired and dedicated service, especially with regard to students. Sustained contribution is a criterion for the award, but longevity, in itself, is not.

**How are recipients selected:** The committee reviews each nomination and is told to inform the coordinator if there is a conflict of interest/or perceived bias. If there is a conflict, they are asked not to vote on that award. They are sent each nomination and asked to rank each between 1-5. (1 being you do not recommend them, 5 means they are amazing and should win!) In the end all recommendations are averaged together to select the winners of each award. If there is not a clear consensus, the committee meets together to deliberate.

**Selection committee titles:** Members of the SOLE Office

**Award Contact Email:** awards-murphy@mit.edu